

Supervisee: _____

Date _____

Supervision Period from _____ to _____ Due: _____

Signatures: _____

Supervisee

Supervisor

Licensed Associate Counselor / Licensed Associate Marriage and Family Therapist**6-MONTH EVALUATION REPORT**

Abbreviated Skills: (see Guideline Manual for more complete explanation of each skill)

I Basic Professional Skills

Basic Professional Skills		ne* Foundation			Effective			Mastery				
1	Application of ethical/legal principles.		1	2	3	4	5	6	7	8	9	10
2	Establishes therapeutic relationship with clients (joining).		1	2	3	4	5	6	7	8	9	10
3	Explores client feelings and defenses to feelings.		1	2	3	4	5	6	7	8	9	10
4	Exploring realistic, unrealistic, and systemic goals.		1	2	3	4	5	6	7	8	9	10
5	Open and responsive to client's feedback.		1	2	3	4	5	6	7	8	9	10
6	Open and responsive to supervisor's authority & feedback.		1	2	3	4	5	6	7	8	9	10
7	Ability to handle anxiety with self and others.		1	2	3	4	5	6	7	8	9	10
8	Handles new therapy challenges confidently.		1	2	3	4	5	6	7	8	9	10
9	Maintains professional, timely, appropriate documentation.		1	2	3	4	5	6	7	8	9	10
10	Demonstrates empathy while maintaining ethical boundaries.		1	2	3	4	5	6	7	8	9	10
11	Theoretical knowledge and integration.		1	2	3	4	5	6	7	8	9	10
12	Responsiveness to non-verbal behaviors.		1	2	3	4	5	6	7	8	9	10
13	Knowledgeable and comfortable with client's sexual content.		1	2	3	4	5	6	7	8	9	10
i	other:		1	2	3	4	5	6	7	8	9	10

II Identity as a Professional

14 Effectively negotiates own issues regarding power and authority.		1	2	3	4	5	6	7	8	9	10
15 Self-direction, active learning process.		1	2	3	4	5	6	7	8	9	10
16 Effectively addresses own and clients' sex-role attitudes.		1	2	3	4	5	6	7	8	9	10
17 Sensitive to cultural issues [race, religion, gender, age, SES, etc.].		1	2	3	4	5	6	7	8	9	10
18 Handling clients' dependence/encouraging autonomy therapeutically.		1	2	3	4	5	6	7	8	9	10
19 Knowledge and application of current DSM.		1	2	3	4	5	6	7	8	9	10
20 Realistic self-evaluation of strengths and weaknesses.		1	2	3	4	5	6	7	8	9	10
21 Aware of & manages own personal and emotional issues.		1	2	3	4	5	6	7	8	9	10
ii other:		1	2	3	4	5	6	7	8	9	10

III Advanced Professional Skills

22 Makes good use of formal and informal psychological assessments.		1	2	3	4	5	6	7	8	9	10
23 Forming long-term and short-term treatment plans.		1	2	3	4	5	6	7	8	9	10
24 Timing and pacing of interventions in session.		1	2	3	4	5	6	7	8	9	10
25 Matching process & interventions to stages of treatment.		1	2	3	4	5	6	7	8	9	10
26 Appropriate approach to client vs. supervisee value conflicts.		1	2	3	4	5	6	7	8	9	10
27 Awareness of differences in clients' functioning in different contexts, settings, etc.		1	2	3	4	5	6	7	8	9	10
28 Recognizes client's and/or own sexual feelings.		1	2	3	4	5	6	7	8	9	10
29 Works effectively with ambiguity.		1	2	3	4	5	6	7	8	9	10
30 Writing useful reports for their intended purpose.		1	2	3	4	5	6	7	8	9	10
iii other:		1	2	3	4	5	6	7	8	9	10

*ne = no experience yet

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Date _____

Signatures: _____
Supervisee

Supervisor

IV Supervisor: From your knowledge of this supervisee, what specific suggestions do you make for special attention or improvements during the next six-month period? _____

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V **Additional comments:**
